

Kindergarten Parents Victoria's
Budget Priorities
Submission for
2005/6 to the
State Government



KPV

Kindergarten Parents Victoria Inc

Kindergarten Parents Victoria's Budget Priorities Submission for 2005/6 to the State Government

In releasing the *KPV's Budget Priorities Submission for 2005/6 to the State Government*, KPV President Annette Mutimer said:

On behalf of over a thousand KPV member services, I call on the Government to make a further \$15.2 million investment during 2005/6 for our children's kindergarten education – it is an absolute priority for our community and our future. In addition, kindergartens face a looming financial crisis due to the inadequacy of the portability legislation – we call on Government to fund its proportion of kindergarten staff leave entitlements and in partnership with KPV, establish a Leave Provisions Fund. For too long parents have had to absorb the burden of ever-increasing fees and the Government needs to act now if we are to make a real difference to kindergarten education in Victoria. Any further escalation in parent fees threatens to undermine the provision of quality kindergarten services for our children.

We urge you to support KPV's Budget Priorities Submission for Victorian Kindergartens.

This document provides you with an overview of KPV's Budget Priorities, endorsed by KPV members, who provide kindergarten programs for children at over a thousand locations for over 60,000 Victorian children. Each year KPV member services directly impact over 200,000 Victorians, from parents to grandparents and increasingly with local community volunteers who play such a substantial role in sustaining our kindergarten programs in Victoria.

KPV's Priority Initiative

| | | |
|--|--|---------------------------|
| Priority Initiative | Government to financially support the establishment of a Leave Provisions Fund in partnership with KPV. This will also require the Government to bring forward cash allocations to meet its proportion of leave liability for kindergarten staff. It will address critical governance and management issues facing kindergartens. * Subject to ongoing analysis about funding levels required to establish a sustainable Leave Provisions Fund. | \$3 - \$4 million* |
| Government contribution for leave provision in 2005/6 | | \$3 - \$4 million* |

Summary of KPV's Budget Priorities

| Priority | Government contribution | Cost in 2005/6 |
|--|---|-----------------------|
| Priority 1 | Fund three-year-old kindergarten programs in a phased manner over the next four years starting with 1920 places in 2005. | \$2 million |
| Priority 2 | Increase per capita funding by 10%, in addition to funding for staff wage increases, to take pressure off further parent fee increases in 2005. | \$8.5 million |
| Priority 3 | Increase kindergarten funding to minimise the burden of fees for those most in need. <ul style="list-style-type: none"> Financial support for 30 small rural kindergartens facing viability crisis - resolve funding anomaly. (\$325,000) Assist low income families by increasing the Kindergarten Fee Subsidy from \$250 to \$295 in order to keep pace with CPI increases. (\$400,000) Ongoing Government support for volunteer parent committees and staff to access computer, Internet, consumables and training. (\$825,000) | \$1.55 million |
| Priority 4 | Kindergarten management support funding to sustain the role of volunteer parent committees. All kindergartens should have access to additional funding to either: <ul style="list-style-type: none"> Increase funding for cluster/group management arrangements in 2005/6. (\$10,000 per location) To access new funding for administrative, financial and bookkeeping support for 200 locations in 2005/6. (\$5,000 per location) | \$3.15 million |
| Total additional Government kindergarten funding requested for 2005/6 | | \$15.2 million |

KPV's Budget Priorities Submission and *KinderTrend* charts

KPV is the leading peak, not-for-profit, non-government organisation that promotes, develops and sustains quality early childhood education. KPV represents employers who provide kindergarten programs across Victoria including volunteer parent committees and kindergarten cluster managers.

KPV calls on the State Government, as part of its budget announcements in 2005, to substantially increase the Government financial commitments to kindergartens in Victoria through an additional investment of \$18.55 million.

This paper outlines KPV's Budget Priorities endorsed by KPV members.

For the first time, KPV is proud to release key data from our new annual publication, *KinderTrend*, commissioned by KPV as an independent statistical report about key trends in kindergarten and early childhood education. *KinderTrend* was compiled by Statstrend Services.

The *KinderTrend* charts contained in this paper focus on the significant and increasing financial contribution required from parents and our community to sustain kindergarten programs.

Need for substantial increase in Government funding

KinderTrend clearly demonstrates that the parent contribution, in particular parent fees, continue to increase substantially. As fees rise, children will miss out if parents cannot afford to pay. We now face a key challenge – to make kindergarten affordable and accessible to all parents.

Increasing Government investment in early childhood education and development is critical to the long-term future of our community – the 2005 State Government budget provides the ideal opportunity for Government to substantially increase its financial contribution to kindergartens.

While Government funding does provide a key contribution towards staff costs, parent fees continue to increase and the financial needs of kindergartens are now vital.

Research demonstrates the need for increased Government funding

Based on overseas and Australian research, there is no doubt that early childhood education is critical to ensure the best outcomes for our children's future. The kindergarten years will be of maximum value where parents are actively involved in both the management of the kindergarten as well as in the education of their own child. Government must support these parents to fulfil their roles as volunteer committees of management to ensure this happens.

Prior to the election in 2003, the State Government released its **Children's First Policy** and clearly made a commitment to our children.

Children are our future. In our second term, we will build on our achievements in putting Victoria's children first ... the early years of life are the critical foundation for successful adult lives ... We recognize the critical role of pre school programs in improving the ability of children to learn and making them 'school ready'. (Children's First Policy, pg. 1)

Since the release by Government of the Kirby and Harper Preschool Review in 2001, parent fees have continued to rise.

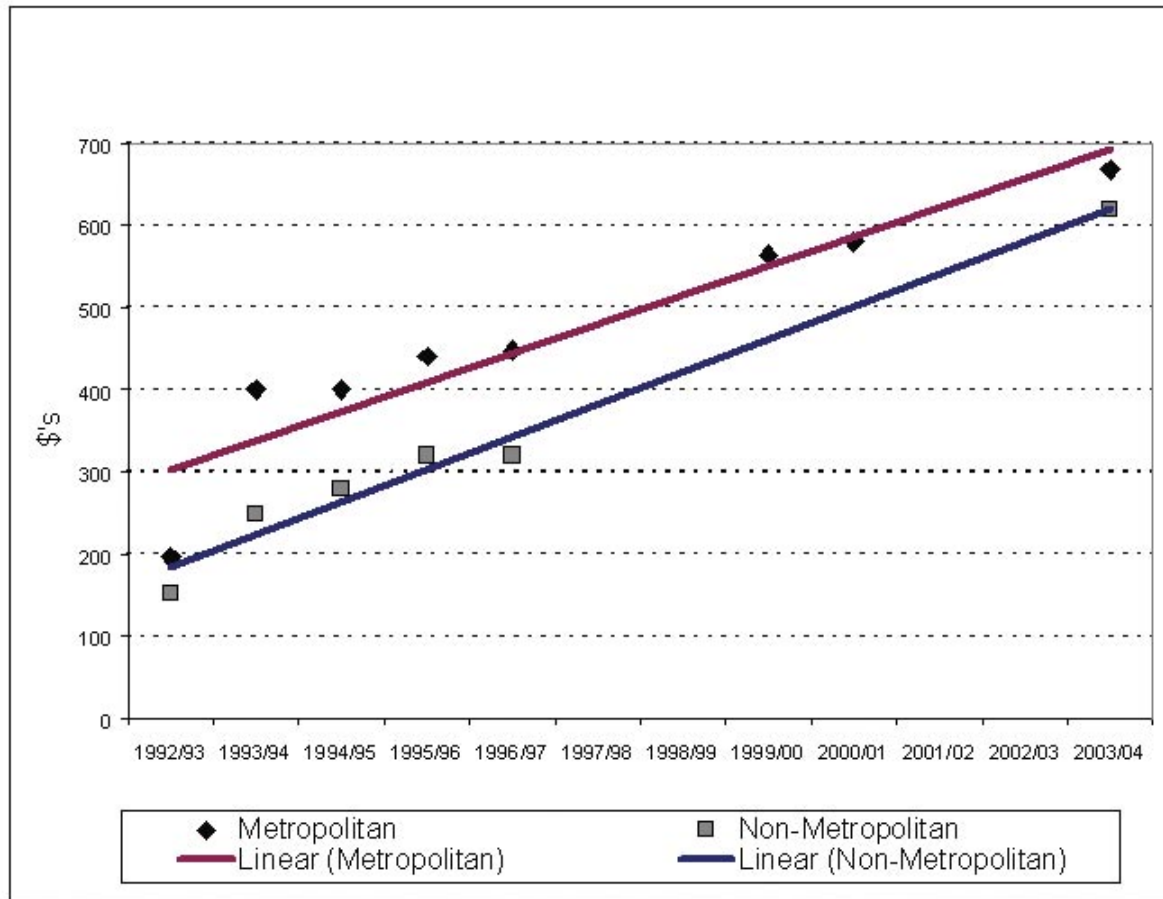
The increasing number of children who are attending kindergartens demonstrates parent support and growing demand, as well as the need for a Government commitment to continually increase its financial commitment to kindergartens.

Refer Chart 1 – Parent financial contribution – four-year-old fees per annum. This chart demonstrates that parent fees have increased over the last decade by up to 410%.

KPV KinderTrend

An independent statistical report on kindergartens

Chart 1: Parent financial contribution – four-year-old fees per annum



Sources: 1992/93 – 1996/97 Auditor General's Report, Child Care & Kindergartens, 1998. 1999/00 to 2000/01 KPV Survey, 2003/04 KPV Survey July 2004.

KEY POINT: There has been a steady increase in the contribution required by parents of four-year-olds in both metropolitan and non-metropolitan areas in the last decade. Parent fees are now approaching approximately \$700 per year.

With the metropolitan average of \$668 and the non-metropolitan average of \$620 per annum, parent fees have increased 340% and 410% respectively since 1992/93.

Both metropolitan and non-metropolitan parent fees increased sharply at the beginning of 1994, as a direct result of a change in the method of Government subsidy from total salary subsidy to per capita funding. The total funding provided to the sector was cut by 20%. As there was no change in the cost of providing services this Government funding cut resulted in fees more than doubling from the end of 1993 to the beginning of 1994.

Since that time, there has been a steady increase in the contribution required by parents in both metropolitan and non-metropolitan areas.

Four-year-old parent paid fees have increased up to 410% in the past decade.

Priority Initiative: Government support for establishment of a Leave Provisions Fund

KPV calls for the Government to address the significant financial risk and burden placed on kindergartens due to the inadequacy of portability legislation. It is vital that Government support the call by KPV members that we prepare for establishment of a central fund to address critical governance and management issues facing kindergartens.

This will require Government to:

- Fund its proportion of kindergarten staff entitlements.
- Work in partnership with KPV to establish a Leave Provisions Fund to:
 - Manage entitlements.
 - Create a central administrative database.
 - Protect the legislative rights of kindergarten teachers and assistants.
- Provide initial establishment funding of between \$3-\$4 million.

The Department of Human Services still holds the long service and sick leave obligations for kindergarten teachers and assistants for pre-1994 employment in all funded kindergartens.

The Kirby and Harper Preschool Review commissioned by the State Government recommended:

that the Department of Human Services take immediate steps to identify and cost the options for safeguarding the long service leave and sick leave entitlements of preschool centre staff. This assessment should be undertaken whether the existing employment arrangements for those staff continue or new arrangements are put in place.

Kindergarten committees and cluster managers now at significant risk

In the 1980s legislation was passed that provides portability of both long service and sick leave for Victorian kindergarten teachers and assistants. However, this legislation required individual kindergartens to be 'gazetted' as relevant kindergartens – **this gazettal never occurred.**

This means individual kindergarten managers – including volunteer parent committees - are now placed at substantial financial and administrative risk. This includes both cluster/group employers and those kindergartens managed by volunteer parent committees.

A major crisis is only a short time away. Kindergartens do not have funds to pay long service or sick leave entitlements for employees with service at other kindergartens as and when they fall due. There is also a huge administrative burden for volunteer committees and staff to track down all leave entitlement information and records.

Consider a simple case study

A kindergarten teacher retires after only one year of employment with the current employer – but she has been employed at five other kindergartens over the last 15 years.

Portability means she must be paid 13 weeks of long service.

| | |
|---|-----------------|
| Employee must be paid portability long service leave entitlements | \$12,000 |
| Current employer should only pay | \$800 |
| FUNDING DEFICIT | \$11,200 |

In this case study one kindergarten alone would need to find an \$11,200 shortfall even though the kindergarten teacher has worked with them for only one year. How are kindergartens going to find this money? This will lead to a crisis for both employers and kindergarten staff.

Government can resolve this issue in partnership with KPV by supporting the creation of a Leave Provisions Fund. We must act now.

KPV has developed a blue print to establish a central kindergarten sector Leave Provisions Fund in a phased manner in order to avert this impending crisis and we should move steadfastly to ensure that current exposures do not start to balloon and become a "kindergarten crisis".

Priority 1: Phased introduction of three-year-old kindergarten - \$2 million in 2005

KPV calls for a State Government investment in three-year-old early education programs. Parents currently pay the full cost of their children attending three-year-old kindergarten programs.

KPV calls for Government to fund, on a progressive and phased manner, access for three-year-old children to a minimum of six hours of kindergarten each week.

The significant increase in parent fees now takes three-year-old kindergarten out of reach for many families. This creates an unfair system where families can only access three-year-old kindergarten if they can afford to pay.

There is clear evidence from both international and overseas research that all children should access three-year-old kindergarten programs. Dr Kay Margetts, the University of Melbourne, May 2002:

...attendance at three-year-old preschool...provided significant benefits in terms of children's social skills and academic competence.

While over 60,000 children aged four access Government-funded kindergarten in the year prior to school, KPV member services now provide access for over 20,000 children to attend unfunded three-year-old kindergarten programs. The total cost of these unfunded three-year-old kindergarten programs is met by parent fees.

Research consistently and continually reinforces the knowledge that the early years are the most formative and influential on a child's development, and armed with this irrefutable knowledge we must ensure that resources for young children and families are appropriately prioritised.

There is no doubt that parents highly value the provision of three-year-old programs for children. There has been a significant increase in the number of children accessing these programs since the mid 1990s. However, currently, only parents who can afford to pay the cost of three-year-old kindergarten access these programs.

A phased approach to three-year-old kindergarten funding

Initially, funding should be based proportionately on the per capita system currently in existence for those children attending four-year-old kindergarten programs. In order to access six hours of funded kindergarten, the initial per capita grant level should be set at \$900 per three-year-old funded place. In addition, funding should be allocated to allow low income parents to access the kindergarten fee subsidy of \$250 per annum for each three-year-old child.

KPV calls for the State Government to commit funding to support three-year-old kindergarten programs in a phased manner over the next three years.

| Year | 3yr old Funded Places | Child Funding | Fee Subsidy | Total |
|--------|-----------------------|---------------|-------------|---------------|
| 2005/6 | 1920 places @ \$900 | \$1.8 million | \$250,000 | \$2 million |
| 2006/7 | 3840 places @ \$950 | \$3.7 million | \$500,000 | \$4.2 million |
| 2007/8 | 7680 places @ \$1000 | \$7.7 million | \$1 million | \$8.7 million |

This phased approach will allow local kindergartens to respond to the demand for kindergarten programs. The priority is to ensure all children are given an opportunity to access two years of kindergarten prior to school. A phased approach to the introduction of Government funding for kindergartens will allow time for employers to establish priority of access guidelines and respond appropriately to demand.

During the phased introduction, kindergartens should take into account children who are in highest need for access to three-year-old educational programs. KPV has the resources to support the Department of Human Services in developing an appropriate guide for employers.

Under this phased strategy, funded places would be allocated, in collaboration with KPV, to each of the eight Department of Human Services regions. Group size would be limited to a maximum of 21 children and each kindergarten program would operate for a minimum of six hours per week. These kindergarten programs must be provided by trained early childhood teachers.

Additional Government funding would be required in order to meet the following costs:

- Overall project coordination including the conduct of a structured research project into the impact and value of this pilot program.
- Professional development costs.

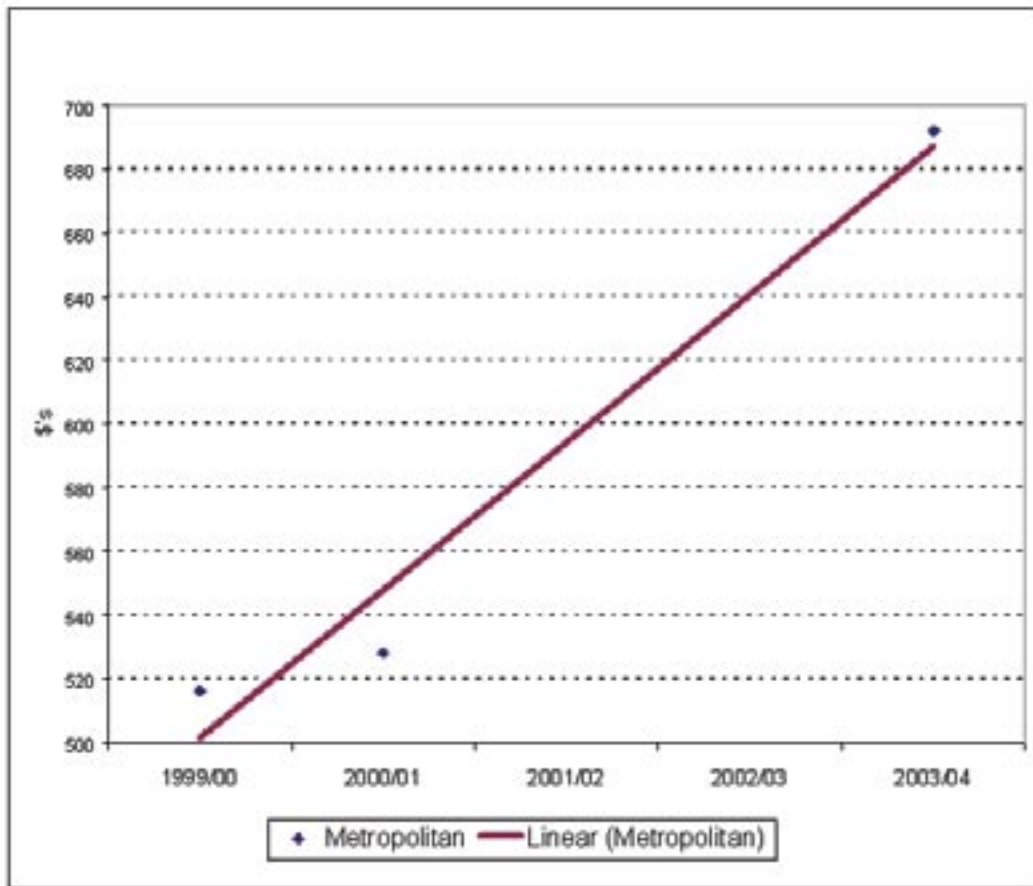
Ever-increasing parent fees are a real barrier for children to access three-year-old kindergarten programs.

Refer Chart 2 – Parent financial contribution – three-year-old fees per annum. This chart demonstrates that parent fees have increased by almost one third since 1999/2000.

KPV KinderTrend

An independent statistical report on kindergartens

Chart 2: Parent financial contribution – three-year-old fees per annum



Source: KPV Surveys.

KEY POINT: Three-year-old parent fees in metropolitan areas have risen by an average of over 30% in the last four years to just under \$700 per annum.

This rate is considerably in excess of the CPI, which rose at an average of 3.5% per year in the same period. This means that over the last four years, three-year-old kindergarten fees have increased more than twice as fast as CPI.

Teacher salaries increased significantly in 2001 and 2002. As three-year-old kindergarten programs receive no Government subsidies, the increased cost of providing programs was passed on to parents in increased parent fees.

Three-year-old kindergarten receive NO Government subsidies, all costs are paid by parent fees, which have increased by almost one third since 1999/2000.

Priority 2: Create an enhanced kindergarten funding system – \$8.5 million in 2005/6

KPV members call for the Government to replace the current system of annual price indexation of funding with a sustainable kindergarten funding system that should:

- *Increase current per capita funding by 10% per annum in order to make kindergarten education more affordable and minimise parent fee increases.*
- *Fully fund all wage and wage related oncost increases in order to maintain a proper link between funding and wage increases.*
- *Establish a plan to increase the real value of kindergarten funding, minimise parent fees and make kindergarten education more affordable.*
- *Develop a workforce plan in collaboration with KPV which enables employers to recruit and retain quality kindergarten staff in the future.*
- *Enhance professional development funding and opportunities for all kindergarten staff.*

'Across the board' increase in kindergarten per capita funding by 10% for all eligible four-year-old children for the next three years.

KPV calls for an increase in all per capita funding rates of 10% for each of the next three years to relieve pressure to increase parent fees even further and to pay teachers an appropriate wage – it will help move towards making kindergarten fees affordable for all parents.

| Year | Current capita budget outlay | Annual 10% indexation |
|--------|------------------------------|-----------------------|
| 2005/6 | \$85.1 million | \$8.5 million |
| 2006/7 | \$93.6 million | \$9.4 million |
| 2007/8 | \$103.0 million | \$10.3 million |

A new system of funding was introduced for kindergartens from 1 October 2003 where the Government eliminated the very important connection between wage outcomes and funding increases. This new system of funding means kindergartens receive a predetermined increase in funding for each of the next three years irrespective of real wage and price increases during this period. This price index represents a fundamental shift in Government policy. KPV is extremely concerned about the impact of this new price index on the future of all Department of Human Services funded organisations, including kindergartens.

Under this new annual price index, there is no commitment by Government to provide any funding increases other than the annual 'price indexation' adjustment. Kindergartens continue to face significant cost increases in parent fees.

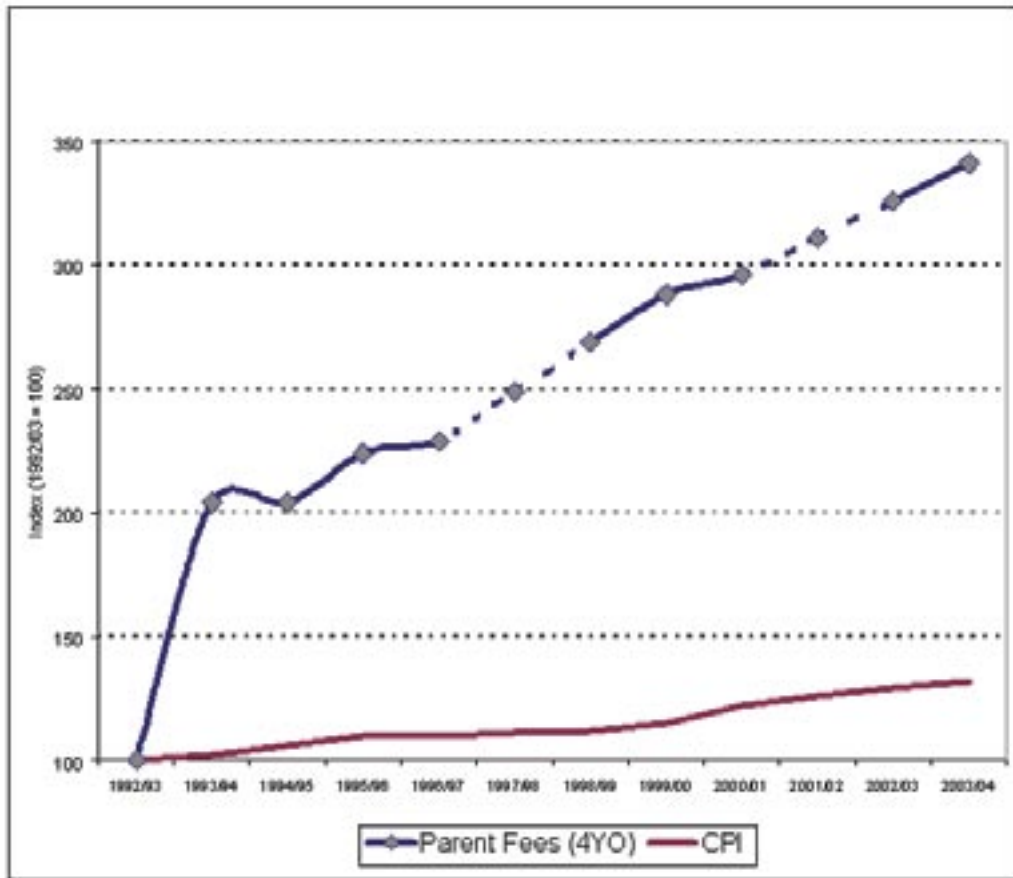
While the Government does recognise situations can arise where the price index will not adequately cover the actual cost increases for kindergartens, the only commitment given by Government is that a further increase may be possible. Substantial increases in funding are necessary in order to make parent fees affordable for all.

Refer Chart 3 – Parent fees (four-year-old) compared with CPI showing funding gap. This chart shows that over the last decade parent fees have increased 10 times faster than CPI in the same period.

KPV KinderTrend

An independent statistical report on kindergartens

Chart 3: Parent fees (four-year-old) compared with CPI showing funding gap



Sources: Parents fees 1992/93 to 1996/97, Auditor Generals Report, Child Care & Kindergartens, 1998. 1999/00 to 2000/01 KPV Survey. Parents fees 2003/04 KPV Survey, July 2004.
Total Government Outlay: 1993/94 Department of Finance, Historical & Forward Estimates.
2004/05 Department of Treasury & Finance Budget Estimates.
Note: Dotted lines denote data not available.

KEY POINT: The difference between parent fees (metropolitan and non-metropolitan) and movement in the CPI is disturbing. In the period 1992/93 to 2003/04 the metropolitan and non-metropolitan average for parent fees increased by 340% and 410% respectively. These increases compare with an increase in the CPI of only 32% in the same period.

This means that since 1992/93, parent fees have increased 10 times faster than CPI.

*Over the last decade,
parent fees have
increased 10 times
faster than CPI.*

Priority 3: Increase in support kindergartens – \$1.55 million in 2005/6

KPV members call for the Government to immediately increase kindergarten funding to:

- **Provide additional support to small rural kindergartens.**
- **Substantially increase the fee subsidy for low-income families.**
- **Provide ongoing computer and IT support for community-managed kindergartens.**

The Kirby and Harper Preschool Review (pg. 16) commissioned by the State Government in 2001 identified:

Higher preschool fees proved especially difficult for low-income families not eligible for the Health Care Card concession and in rural areas where enrolment numbers were insufficient to meet the cost of operating the centre at affordable fee levels.

Priority 3.1: Increase funding for small rural kindergartens – \$325,000 in 2005/6

KPV calls for a review of per capita funding levels for small rural kindergartens to remove an existing funding anomaly. The current funding model for kindergartens does significantly disadvantage small rural communities if there are less than 10 kindergarten children.

The severe funding problems facing rural kindergartens with small numbers of children was clearly identified in Recommendation 10 of the Kirby and Harper Preschool Review commissioned by the Government in 2001:

The panel recommends that special consideration be given to ... teaching positions in rural locations with small numbers of four year olds and in centres with numbers of children with additional needs. This might be achieved by providing weightings for enrolments in such locations and centres.

Under an existing funding anomaly, kindergartens with fewer than 10 children receive only a per capita amount per child. For example, if there are five children, there is a grant for each child. However, for kindergartens with 10 to 14 enrolments, funding is capped at 10 children. KPV calls for a minimum of 10 funded places to be applied for all small rural kindergartens. This will relieve significant financial pressure on these small rural kindergartens.

Priority 3.2: Increase kindergarten fee subsidy - \$400,000 in 2005/6

KPV calls for the current \$250 kindergarten fee subsidy to increase to a new level of \$295 – in order to keep pace with CPI cost increases and provide much needed assistance for lower income families.

A vital contribution by Government for low-income families is provided by a kindergarten fee subsidy for those families in order to reduce the impact of increasing parent fees.

However, since the last increase was announced in 1999, there has been no subsequent increase in the kindergarten fee subsidy and it has fallen well below the CPI rate over the last five years.

Refer Chart 4 – Kindergarten fee subsidy compared to CPI showing funding deficit. The kindergarten fee subsidy would need to increase by \$45 to keep in line with CPI increases.

Priority 3.3: Ongoing computer support and Internet fees - \$825,000 in 2005/6

KPV calls for the Government to make an ongoing commitment to the provision of IT, Internet access, consumables and training for committees and staff.

KPV congratulates the Government for its computer and IT initiative for kindergartens during 2004.

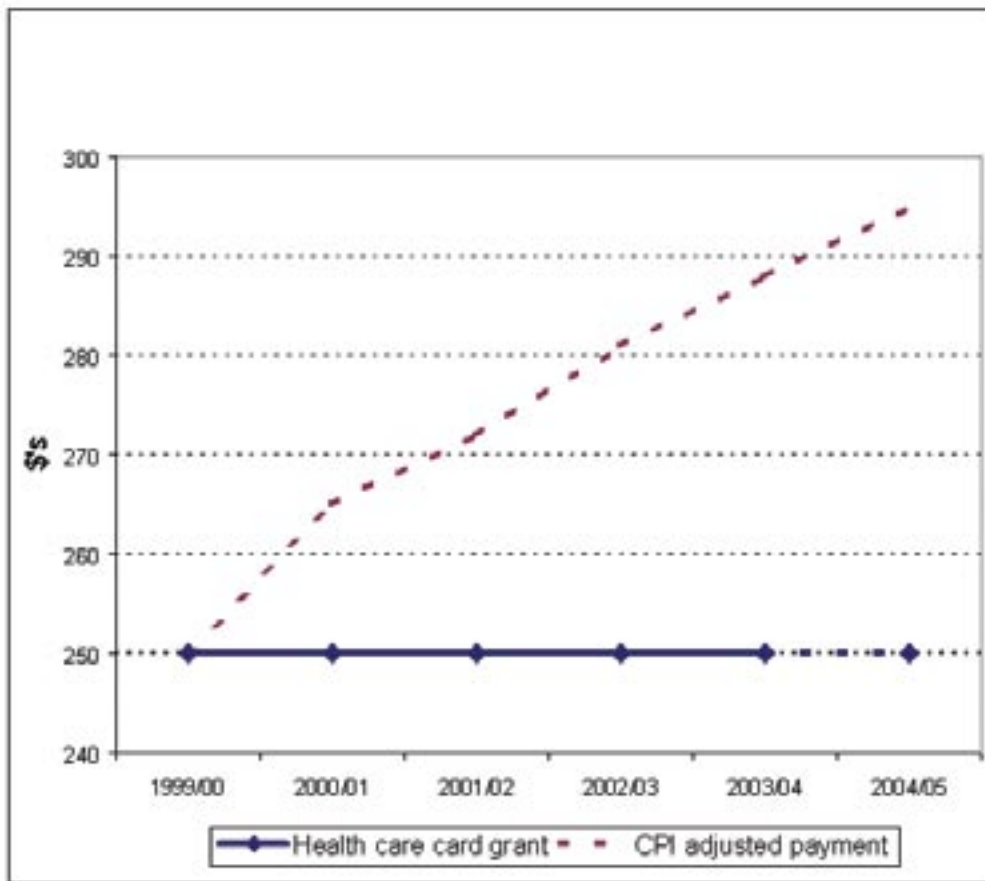
KPV calls on the Government to extend its support to maintain the IT and computer infrastructure. At present the Government proposes to cease its funding support for computers and IT in the middle of 2005 – this would mean each individual kindergarten will be responsible for Internet connection fees and training of staff. These costs could mean computers are under utilised.

KPV calls for Government to continue its IT and computer commitment for all Victorian kindergartens.

KPV KinderTrend

An independent statistical report on kindergartens

Chart 4: Kindergarten fee subsidy compared with CPI showing funding deficit



Sources: DHS Preschool Program Policy, Procedures and Funding Criteria 2000 to 2004. CPI ABS 6401.0
Note: Dotted lines denote projected value.

KEY POINT: To keep pace with CPI adjustments since 1999, the kindergarten fee subsidy should now be valued at \$295 not \$250.

The Government kindergarten fee subsidy plays a vital role in reducing the cost of parent fees for low-income families. In 1999, the Government announced that the fee subsidy for families holding a health care card increase from \$100 to \$250 per year in 2000.

The fee subsidy has not been adjusted in line with CPI since the 1999 announcement. If CPI adjustments had occurred, the subsidy would now be valued at \$295 to assist more low-income families to participate in kindergarten programs.

The lack of movement in the kindergarten fee subsidy is in contrast to the Government's major overhaul in 2004 of the state's concession system.

The kindergarten fee subsidy would need to increase by \$45 to keep in line with CPI increases.

Priority 4: Kindergarten management support funding – \$3.15 million

In order to sustain and support the role of volunteer parent committees as a central component of community capacity building, KPV calls on the Government to review its current policy response in relation to cluster management and implement a two-part strategy. That is, increased management support funding for kindergartens to EITHER:

- *Build or enter funded cluster management models; OR*
- *Obtain the necessary administrative, maintenance, training, financial and bookkeeping support.*

KPV calls for all community-managed kindergartens to have access to either cluster management funding support or administrative models funding support.

This means, kindergartens should be supported to select EITHER:

Priority 4.1: Increase funding for cluster management models

- Increase funding for cluster management models to \$10,000 per kindergarten location.

Priority 4.2: New funding for administrative support models

- Introduce new funding of \$5,000 for 200 kindergarten locations in 2005/6 for committees to access administrative, financial and bookkeeping support. This would be made available for the community-managed kindergartens that prefer not to be part of a cluster management model.

Parents make a combined contribution towards the overall running costs of kindergartens that is nearly equal to the financial contribution by Government. KPV calls for the Government to make a substantial increase in its investment for management support to all kindergartens – irrespective of the particular management model chosen as appropriate by individual kindergartens or cluster managers.

The Kirby and Harper Preschool Review determined that parents have a vitally important ongoing role to play in relation to the management of kindergartens:

... if parents are involved in the management of the centre and its day-to-day operations, it fosters a sense of community and strengthens the links between family, centre and local community. Parent involvement is essential, therefore, for the success of preschool education, not just an important element but a central pillar of the system. (Page 20).

KPV calls for the Government to make a policy commitment to support an ongoing role for volunteer parent committees in the operation of community-managed kindergartens in order to foster the key relationship between kindergartens, families and the local community.

Refer Chart 5 – Typical community-managed kindergarten financial contribution sources. Parents now contribute almost half of resources to maintain four-year-old kindergarten programs.

Government to commit to kindergarten education

KPV recognises that the State Government, since it came to office, has increased its financial commitment to kindergartens. However, this KPV Budget Priorities Submission now outlines the significant opportunity for Government to make a substantially increased financial commitment to kindergarten education in Victoria. This will provide direct and long-term benefits for our children and our community.

The independent *KinderTrend* research commissioned by KPV demonstrates the significant financial contribution by parents and local communities to kindergartens.

Most importantly it demonstrates that over the last decade parent fees have increased 10 times faster than the consumer price index (inflation) over this same period.

Any further escalation in parent fees threatens to undermine the provision of quality kindergarten services for our children, leading to a reduced kindergarten participation rate. The hardest hit would be low-income families.

We urge you to support KPV's Budget Priorities Submission for 2005/6 to the State Government for Victorian kindergartens.

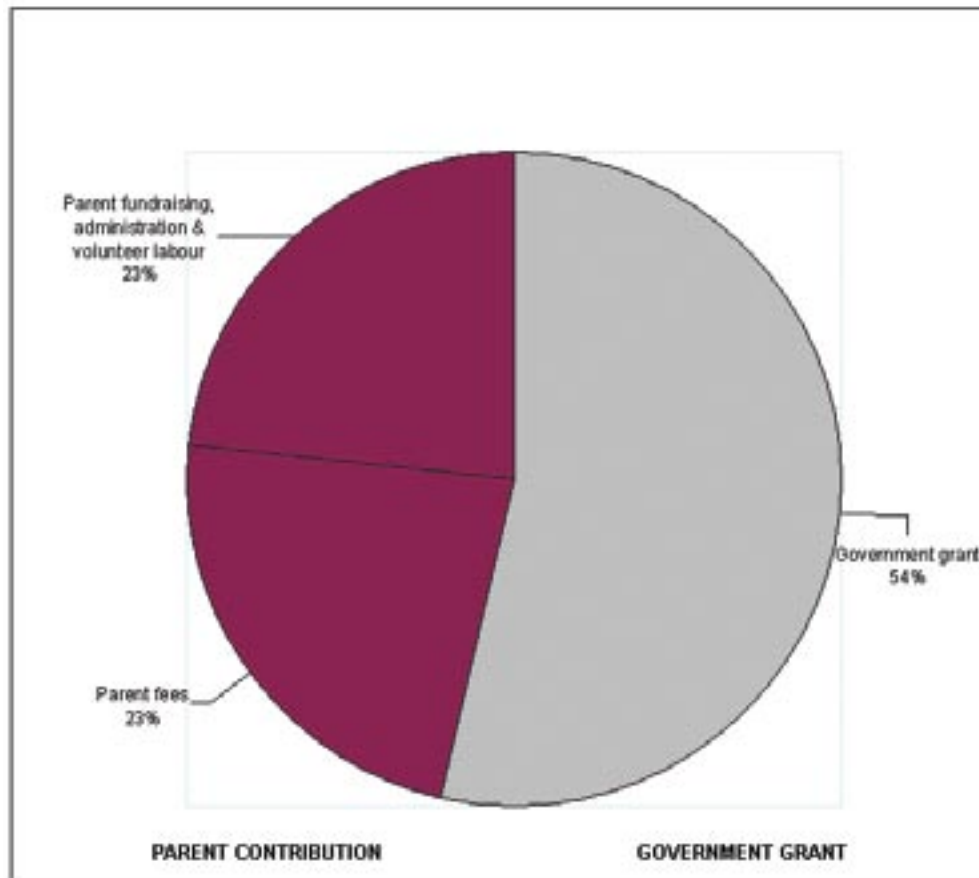
For more information please call:

**Gerard Mansour, CEO – Kindergarten Parents Victoria,
on ph: (03) 9489 3500 or 0410 418 631.**

KPV KinderTrend

An independent statistical report on kindergartens

Chart 5: Typical community-managed kindergarten financial contribution sources



Calculations based on total calculated financial contribution for kindergartens.

Sources: 4 YO per capita government grants and numbers of funded children in standard, rural and small rural kindergartens. KPV Member Database. Parent fees KPV survey. Parent volunteer labour costed as in kind contribution (2003/04 average committee hours per week: 24 hours, KPV survey, at \$26.22, based on average weekly wage rate, ABS. Fundraising KPV survey. Parent voluntary contribution and fundraising calculated over 991 community-managed kindergartens).

KEY POINT: It is estimated that based on the aggregate of parent fees, volunteer labour and fundraising, parents contribute almost half of the resources needed to maintain an average four-year-old kindergarten.

Parents make a significant financial contribution towards the cost of providing kindergarten programs. There is a direct cost to parents from annual parent fees, which are now approaching an average of \$700 per year. There is also a substantial commitment for contribution through fundraising, which averages over \$6000 per year per community-managed kindergarten. In addition, volunteer parent committees contribute significantly to administration and management of kindergartens through their volunteer labour.

Parents now contribute almost half of resources to maintain four-year-old kindergarten programs.

Kindergarten Parents Victoria

ABN 39 058 205 158

48 High Street, PO Box 520, Northcote Vic 3070

Tel (03) 9489 3500 **Rural** 1300 730 119

Fax (03) 9486 4226

Email kpv@kpv.org.au **Web** www.kpv.org.au